دائـرة الـثـقـافـة والـسـيـاحـة
DEPARTMENT OF CULTURE
AND TOURISM

UAE Bootcamp Career Builder Recognition Program





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The UAE Bootcamp Career Builder Recognition Program is a selective 8-day international development program delivered in collaboration with Les Roches. The program is designed to recognize and support exceptional Emirati talent in hospitality, strengthen Emiratisation outcomes, and contribute to the sustainable growth of Abu Dhabi's tourism sector.

Key Stakeholders

International academic and training partners.	Hospitality sector entities and hotel groups across Abu Dhabi.	DCT Abu Dhabi – Sector Emiratisation and Capabilities Development Office.



Target Program Benefits

- Increased visibility and motivation of Emirati talent in hospitality.
- Stronger pipeline of job-ready and future-ready Emirati professionals.
- Improved retention and career progression within hospitality entities.
- Enhanced contribution to Emiratisation and tourism sector objectives.

Eligibility Guidelines

- UAE nationals working in the hospitality or tourism sector.
- Aged 18–26 years.
- Demonstrate strong performance and professional conduct.
- Possess relevant qualifications and/or experience in hospitality or tourism.
- Commit to complying with Program requirements and representing their organisation and the UAE professionally.



Target Participant Profile

UAE nationals working in the hospitality sector.	High-performing Emirati professionals nominated by their entities.
Target age group: 18–26 years.	Cohort size 15–20 participants.

Program Details:

Partner	Duration	Location	Tentative dates
Les Roches.	Full 8-day program.	Les Roches Marbella, Spain	7–14 July 2026

Dress Code & Packing Guidance:

- Participants are expected to maintain a professional and presentable appearance throughout the program.
- Dress code requirements and packing needs may vary depending on the destination, planned activities, weather conditions, and host organization requirements.
- Participants are advised to pack appropriate clothing, comfortable footwear, personal essentials, required medications, and travel documents.
- Further guidance will be provided prior to departure based on confirmation from the program partners and itinerary.



The program includes hospitality industry exposure, leadership and professional development opportunities, practical learning experiences, cultural exchange, and structured activities designed to enhance participants' skills and industry knowledge.

Further details regarding the selection and interview process will be shared directly with shortlisted candidates by the Emiratisation team.



About the Campus

Les Roches Marbella is a world-renowned hospitality management school located on Spain's Costa del Sol, established in 1995. The campus is situated in Marbella, Andalusia, a prestigious Mediterranean resort known for its year-round warm climate, beautiful beaches, and luxury tourism.

Nomination and Selection Process

1. Hospitality entities identify and nominate eligible candidates based on the program criteria.
2. DCT Abu Dhabi reviews nominations, checks eligibility requirements, and prepares the shortlist.
3. Shortlisted candidates are invited to an initial interview with the Emiratisation team.
4. Final shortlisted candidates may attend a second interview with the relevant program partner if required.
5. The final cohort of participants is confirmed and notified.





Interview and Notification

The interview phase timeline will be communicated to shortlisted candidates in due course.

Shortlisted candidates will receive an email from the Emiratisation team confirming the date, time, and location of their interview.

Participant Expectations

Selected participants are expected to attend the full program, comply with all program and travel requirements, maintain professional conduct, follow the dress code, and represent their entities and the UAE positively throughout the program.

Contact Details

For any questions or further clarification, please contact:
Emiratisation Team – emiratisation@dctabudhabi.ae